Categories and Criteria of the Businesswoman of the Year Awards (BWOYA)

**CORPORATE CATEGORY**

In order to be nominated in this category:
- Nominees must be South African citizens.
- Nominees must be employed by either private listed or public companies.
- Nominees must have been employed in their current position for at least the past three financial years.
- Nominees must hold a senior management or leadership position.
- Nominees must have a budget of at least R150million directly under their control.
- Nominees must be endorsed by the managing partner, director or CEO.
- Winners must be willing to sign confidentiality agreements and commitment letter.
- Winners will be the brand champion for BWASA during their term.

**WOMEN IN GOVERNMENT AND STATE-OWNED ENTITIES**

In order to be nominated in this category:
- Nominees must be South African citizens.
- Nominees must hold a senior position in the national, provincial, local government or a state-owned entity.
- Nominees must have held their current or such senior position for at least three financial years.
- Nominees should present a budget framework, which is Department specific clearly indicating own budget of at least R75million.
- Nominees must be endorsed by the director general of the department or the nominee’s immediate manager/supervisor. Such an endorsement must accompany the submissions made by nominees upon accepting their nomination.
- Winners must be willing to sign confidentiality and commitment agreements.
- Winners will be the brand champion for BWASA during their term.

**SCIENCE AND TECHNOLOGY CATEGORY**

In order to be nominated in this category:
- Nominees must be South African citizens.
- Nominees must have held the position for a minimum of 3 years.
- Nominees must be role models, inspirational leaders and have contributed to the success of the institution they represent.
- Nominees should have a proven track record, international recognition, and leadership and mentorship qualities.
- Nominations must be endorsed by a senior scientist or peer.
- Nominees must be a respected voice in science in SA or globally.
- Nominee must be spearheading innovative research or project that has economic viability and socially relevant impact that seeks to solve one or more of the social ills in SA and across the continent.
- Winners must be willing to sign confidentiality and commitment agreements.
- Winners will be the brand champion for BWASA during their term.
In order to be nominated in this category:
- Nominees must be South African citizens and be working in a leadership position in the education field in South Africa.
- Nominees may be school principals, heads of Departments (primary and high school), or women in leadership positions at higher education institutions.
- Nominees must have held the position for a minimum of 3 years.
- Nominees must be role models, inspirational leaders and have contributed to the success of the institution they represent and have been celebrated for innovation and social change.
- Nominations must be endorsed by the school board or principal, University Dean, or direct report of the nominee.
- Nominee must have contributed to the education landscape in their area of influence.
- Winners must be willing to sign confidentiality and commitment agreements.
- Winners will be the brand champion for BWASA during their term.

In order to be nominated in this category:
- Nominees must be South African citizens or and be conducting business in South Africa.
- Nominees are required to operate an entrepreneurial enterprise as a sole proprietorship, a partnership (where at least 50% of the partnership interest is held by the nominee), and a member of a close corporation or as a shareholder of a company (where at least 50% of the share capital or members’ interest is held by the nominee).
- Nominees are required to have held a partnership, directorship or senior management position within the entrepreneurial enterprise for at least three years.
- Nominees must be operationally involved in the enterprise.
- Only one shareholder, member or partner from the entrepreneurial enterprise may be nominated in the same fiscal year.
- The enterprise must not be operating at a loss, must be generating revenue of at least R35 million per year and must be able to provide evidence of growth and sustainability.
- Winners must be willing to sign confidentiality agreements and commitment letter.
- Winners will be the brand champion for BWASA during their term.

In order to be nominated in this category:
- Nominees must be South African citizens.
- Nominees are required to lead a registered social enterprise partnership with the main objective of improving the quality of life of individuals and vulnerable citizens.
- The organization cannot be operating at a loss, must be generating revenue or funding or sponsorship in excess of R5 million.
- The organisation should be in existence for more than 3 years.
- Nominee must have held position for at least 3 financial years (where individual are actively involved).
- Nominees must have a track record of at least 3 years and the initiative must have evidence of scalability.
- The organization must have a primary objective of achieving social change within a sector that is pertinent to South Africa’s development and work with vulnerable and underserved populations.
- Nominees must have achieved transformative social and/or environmental change through the application of innovative and practical approaches to benefit society in general, with an emphasis on vulnerable and underserved populations.
- Nominees must be role models, inspirational leaders and have contributed to their communities.
- Winners must be willing to sign confidentiality and commitment agreements.
- Winners will be the brand champion for BWASA during their term.